

**Purpose**

**Position Description: KS3 Maths Teacher**

Royal Grammar School Guildford (the RGS), one of the UK’s pre-eminent independent schools, and Cognita, the leading global schools group, seek a dynamic and experienced KS3 Maths Teacher for their new school, the Royal Grammar School Guildford Dubai (RGS Guildford Dubai). This is an exciting opportunity to suit an innovative professional with exceptional teaching skills, excellent knowledge of curriculum and a delight in being part of the founding senior school team at RGSGD.

You will have a passion to inspire young minds and a commitment to ensure that every pupil strives to achieve their potential. You will develop schemes of work and lesson plans in line with curriculum objectives and facilitate an optimal learning environment by establishing quality relationships with pupils. You will demonstrate a genuine resonance with the RGS values and learning habits.

Your understanding of pupils’ strengths and needs is essential, as is the creation of a positive learning environment in the classroom. In addition, your role is to develop and foster the appropriate skills, leadership capabilities and social abilities to enable their optimum development in accordance with their age, ability and aptitude; and partner parents for a wrap-around approach to pupil support.

You will assess and record progress and prepare pupils for national tests, link pupils’ knowledge to earlier learning and develop ways to encourage it further, challenging and inspiring pupils to help them deepen their knowledge and understanding.

<b>Job Title</b>	KS3 Maths Teacher	<b>Department</b>	Senior School
<b>Reports to</b>	Director of Studies	<b>Positions Supervised</b>	Teaching Assistant

**SPECIFIC AREA OF RESPONSIBILITY**

**Contribution to Learning Area and Curriculum Development**

- Comprehensive level of knowledge and understanding of the relevant curriculum areas and the ability to apply this knowledge in the classroom using current pedagogy and practice
- Ability to successfully implement and evaluate curriculum innovations in accordance with School strategic initiatives in the context of a collaborative team

**Relationships with pupils, Staff and Parents**

- Ability to develop productive relationships with pupils which foster and develop positive behaviours for learning
- Demonstrate high level communication and interpersonal skills when relating to pupils, parents and colleagues
- Demonstrate capacity to work as a co-learner and collaborator with pupils, colleagues, parents and the wider community
- Ensure that the welfare approach towards all pupils is balanced and aligns with the school’s policies and procedures

**Contribution to the Whole School**

- Ability to contribute to the development and implementation of programs and policies which promote excellence in pupil learning, social and emotional development in an international environment
- Capacity to respond to emerging educational needs and priorities in an international environment
- Take on an ‘Ambassador’ role
- Adapt to the needs of a start up school showing flexibility of approach

## GENERAL RESPONSIBILITIES

- Model the RGS Values and learning habits in all language and interactions
- Commitment to staff and pupil wellbeing, parent education and supporting the development of a strong culture of community
- Comply with and demonstrate an active commitment to safeguarding policies, procedures and code of conduct
- Follow all school policies, procedures and handbooks
- Take a proactive and professional approach to school life and professional development
- Respect and maintain all aspect of professional confidentiality
- Undertake such duties as may reasonably be requested showing flexibility of approach

Person Specification	
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>▪ Minimum Bachelor Degree in Education</li> <li>▪ Professional teaching qualification from the UK</li> </ul>
<b>Essential</b>	<ul style="list-style-type: none"> <li>▪ Excellent English Written and Oral communication skills</li> <li>▪ British Curriculum Experience</li> <li>▪ Excellent presentation and communication skills</li> </ul>
<b>Knowledge</b>	<ul style="list-style-type: none"> <li>▪ Strong understanding of teaching pedagogy and methods</li> <li>▪ Strong knowledge of curriculum area</li> <li>▪ For Class Teachers, a strong knowledge and understanding of subject area appropriate to the year group</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>▪ Minimum 3 years of recent experience (Year 7 and above) in the British curriculum</li> <li>▪ GCSE and/ or A Level experience preferred</li> <li>▪ Ability to teach more than one subject preferred</li> </ul>
<b>Key Relationships</b>	<p><b>Internal:</b> Principal, Director of Studies, Teachers, Coordinators, Support Teachers, Inclusion Teachers, Counsellors, Nurses, LSAs</p> <p><b>External:</b> Parents, KHDA</p>
<b>Capabilities and Qualities</b>	<ul style="list-style-type: none"> <li>▪ Inspire pupils through a passion for teaching, collaboration, positivity, flexibility and growth mindset</li> <li>▪ Excellent interpersonal skills, strong work-ethic and well-organised</li> <li>▪ Outstanding staff role model and advocate who is capable of embodying the RGS Guildford Dubai core values</li> <li>▪ Committed to developing and inspiring every pupil to believe that they can and will succeed; passionate about providing enriched learning opportunities for pupils in and out of the classroom</li> <li>▪ Tech-savvy, fluent in using apps and technology that extend and enrich each pupil's learning experience</li> <li>▪ Excellent communicator who can engage parents through frequent parent education sessions and guidance</li> <li>▪ Able to make a significant contribution to our extra-curricular activities (ECA) programme and to wider school life</li> <li>▪ Committed to personal wellbeing and professional development</li> <li>▪ Committed to adapting to the needs of a start up for the senior school by showing flexibility of approach</li> </ul>

<b>Salary</b>	The salary and benefits package reflects the fact that the school is committed to excellence
<b>Working Conditions</b>	<ul style="list-style-type: none"> <li>▪ 7.00am – 4.30pm or as required</li> <li>▪ Meetings as required</li> <li>▪ Oversight or co-leadership in an Extra-curricular activity</li> </ul>
<b>Contract</b>	2 – Year Fixed Term Contract
<b>Application</b>	<p>Please send your application and supporting statement to <a href="mailto:careers@rgsgd.com">careers@rgsgd.com</a></p> <p>Interviews will take place by video conferencing.</p> <p>RGS Guildford Dubai is committed to safeguarding and promoting the welfare of all of its employees and pupils. A police check, full employment history and background checks are a pre-requisite for all appointments and a vetting procedure is applied to all appointments.</p>

This role profile is not exhaustive and may be changed at any time to meet the changing requirements of the school. This role profile does not direct any particular priorities or amount of time to be spent carrying out these duties.

Post holder ..... Date .....

Line manager .....Date .....